

NATIONAL CERTIFICATE: CONSTRUCTION PLANT OPERATIONS

SAQA ID 65789 LEVEL 2 120 CREDITS

LEANER WORKBOOK

SAQA:12463

UNDERSTAND AND DEAL WITH HIV/AIDS



Learner Information:

Details	Please Complete this Section
Name & Surname:	
Organisation:	
Unit/Dept:	
Facilitator Name:	
Date Started:	
Date of Completion:	

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OVERVIEW

About the Learner	This Learner Exercise Workbook has been designed and developed to
Workbook	evaluate learners' level of understanding of the UNDERSTAND AND DEAL
	WITH HIV/AIDS module. It forms part of a series of Learner Workbooks that
	have been developed
Purpose	The purpose of this Learner Exercise Workbook is to evaluate learners
	understanding on the specific outcomes and/or assessment criteria of the
	following SAQA Registered Unit Standards:
Context	This assessment represents the Formative Assessment component of the
	UNDERSTAND AND DEAL WITH HIV/AIDS module,
	And should be completed in the classroom/training room.
Resources	The following are resources needed for this assessment:
	1. Learner Guide; and
	2. Assessment Preparation.
Instructions to	Facilitators will be required to:
Facilitators	Explain the completion of the workbook to each learner; and
	 Interview the learner on similar questions, should he/she not be
	able to write.
Instructions to	Learners will be required to:
Learners	Complete the workbook as per the instructions;
	Ensure that all questions are completed;
	Ensure that the completion of the workbook is their own work;
	Ensure that all annexure are attached to the workbook and clearly
	referred to;
Assessment Time	Learners are required to complete this assessment within the allocated

	time frame of hours.	#:
Total Mark	This formative assessment carries a total mark of _ points. In order to meet the pass mark, learners are required to achieve a minimum of 80% of the	GRO
Equipment	total marks. Learners are required to have the following equipment in order to	
	complete this workbook:Pen and Pencil;	
	Ruler; and	
	Exam Pad – for additional paper.	



GENERAL INFORMATION

LEARNER DETAILS				
Learner Full Names				
Learner ID No.:				
Organisation:				
Unit/Dept:				
Contact Details:	Telephone /Cell Numbers:	Email Address:		
	WORKSHOP DETA	AILS		
Workshop Venue:				
Facilitator Name:				
Date Started:				
Date Completed:				



ASSESSMENT PREPARATION CHECKLIST

DESCRIPTION	YES	NO	COMMENTS/CONTINGENCY
This assessment is a formative assessment and it is based			
on the outlined unit standard/s for the UNDERSTAND AND			
DEAL WITH HIV/AIDS module.			
Your assessment evidence for the UNDERSTAND AND DEAL			
WITH HIV/AIDS module needs to be submitted on			
(day) of(month)(year) at the following			
address/place			
You will be assessed based on the outlined Unit Standards.			
The assessment activities are linked to specific			
outcomes/assessment criteria of the outlined Unit			
Standards.			
To determine your competence level, the following are			
the methods to be used for this assessment:			
1			
2			
To be declared competent on UNDERSTAND AND DEAL			
WITH HIV/AIDS module (formative assessment), you should			
have obtained at least 80% of the total mark of this			
assessment.			
You will be provided with detailed feedback on your			
performance of this assessment as follows:			
1. Written Feedback			
2. Verbal Feedback			
Should you be declared "not yet competent" on this			
assessment, you will be entitled for re-assessment			
opportunity/ies.			
You will be required to re-submit evidence (only for areas)			
you were declared not yet competent. A date for re-			
submission will be agreed with the assessor.			
You will be entitled to lodge an appeal should you not be			
satisfied with the assessment decision of your assessment.			



You will be required to provide the assessor feedback on		
assessment procedure – this is to assist in improving the		
assessment practices.		
Your results of assessment and portfolio of evidence		
information will not be provided to any person without		
your written consent.		
		_

	Learner's	Declaration	
	nt, that we have rev	here viewed the assessment prep ppy that the assessment will b	•
Learner Signature:	Date:	Facilitator Signature:	Date:



Learning Unit1

UNIT STANDARD NUMBER : 12463

LEVEL ON THE NQF : 2
CREDITS : 3

FIELD : Manufacturing, Engineering and Technology

SUB FIELD: Manufacturing and Assembly

PURPOSE:

The skills, values and knowledge reflected in this unit standard are required by people in the field of manufacturing and engineering.

The learning outcomes in this unit standard also contribute to the exit level outcomes required for various manufacturing and engineering qualifications. Qualifying learners can demonstrate an understanding of HIV/AIDS issues affecting them personally and in the workplace. They are able to apply relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace.

LEARNING ASSUMED TO BE IN PLACE:

This unit standard has designed as part of a progression. It is one of a series of unit standards for life skills in the field of manufacturing and engineering.

SPECIFIC OUTCOME 1:

Explain and discuss HIV/AIDS facts and figures

Learning Outcomes

- An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.
- Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

Activity	Questions Description





1	What is H I V?			
Activity		Questions De	scription	
_				
2	WHAT IS AIDS?			
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Activity	Questions Description	
3	DISCUSS FACTS ON GLOBAL HIV/AIDS CRISIS	
<u> </u>	DISCUSS FACTS ON GLOBAL HIV/AIDS CRISIS	
		· · · · · · · · · · · · · · · · · · ·



Activity	Questions Description
ACTIVITY	Questions Description The ILO has developed a number of policy guidelines and tools to
4	support the ministries of Labour in their initiatives. Discuss in your own
	words.
	1
-	



Activity	Questions Description
5	The adoption of this policy implies commitment to the following key
3	principles. Name them.



SPECIFIC OUTCOME 2:

Identify behaviors that may create a risk of HIV transmission

Learning Outcomes

- An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.
- Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

Activity	Questions Description	
6	What are key risk behaviors for HIV transmission	
-		



Activity	Questions Description
7	Discuss means of Identifying Behaviors and Contexts
-	



Activity	Questions Description
	List ten (10) key principles that have been adopted and send can
8	serve as a guideline for creating HIV/AIDS policy in the workplace.



SPECIFIC OUTCOME 3:

Explain the rights and responsibilities of employees in the workplace with regard to HIV/AIDS

Learning Outcomes

- An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.
- Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

SPECIFIC OUTCOME 4:

Identify and apply relevant policies and procedures for dealing with HIV/AIDS in the workplace

Learning Outcomes

- An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.
- Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied

Activity	Questions Description
	Explain the rights and responsibilities of employees in the workplace
9	with regard to HIV/AIDS



Activity	Questions Description	
10	Outline points to remember when designing and implementing the	
10	process.	
-		



Activity	Questions Description
11	The company's HIV / AIDS policy and programme aim to:
	Name ten points
=	



Activity	Questions Description
10	All Management and Employees will receive education and training.
12	Name any 10.



Activity	Questions Description	
13	Define when an employee is an Affected employee	
Activity	Questions Description	
14	Define HIV testing.	



Activity	Questions Description	
15	List the Tips for Managing the HIV-Positive Employee.	



Summative assessment:

Activity	Questions Description
	Write a report on HIV/Aids in the workplace (1 page).
	Use the following headings:
\$1	
	a) What is HIV? b) What is AIDS?
	c) Protection against Workplace Incidents.
_	c) Trotection against workplace inclaents.
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