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**SOUTH AFRICAN QUALIFICATIONS AUTHORITY
REGISTERED UNIT STANDARD:**

Understand and deal with HIV/AIDS

SAQA US ID	UNIT STANDARD TITLE			
12463	Understand and deal with HIV/AIDS			
ORIGINATOR				
SGB Manufacturing and Assembly Processes				
PRIMARY OR DELEGATED QUALITY ASSURANCE FUNCTIONARY				
HW SETA - Health and Welfare Sector Education and Training Authority				
FIELD			SUBFIELD	
Field 06 - Manufacturing, Engineering and Technology			Manufacturing and Assembly	
ABET BAND	UNIT STANDARD TYPE	PRE-2009 NQF LEVEL	NQF LEVEL	CREDITS
Undefined	Regular-Fundamental	Level 2	NQF Level 02	3
REGISTRATION STATUS		REGISTRATION START DATE	REGISTRATION END DATE	SAQA DECISION NUMBER
Reregistered		2018-07-01	2023-06-30	SAQA 06120/18
LAST DATE FOR ENROLMENT		LAST DATE FOR ACHIEVEMENT		
2024-06-30		2027-06-30		

In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.

This unit standard does not replace any other unit standard and is not replaced by any other unit standard.

PURPOSE OF THE UNIT STANDARD

The skills, values and knowledge reflected in this unit standard are required by people in the field of manufacturing and engineering. The learning outcomes in this unit standard also contribute to the exit level outcomes required for various manufacturing and engineering qualifications. Qualifying learners can demonstrate an understanding of HIV/AIDS issues affecting them personally and in the workplace. They are able to apply relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace.

LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

This unit standard has designed as part of a progression. It is one of a series of unit standards for life skills in the field of manufacturing and engineering.

UNIT STANDARD RANGE

The scope and level of this unit standard is determined by the ranges as indicated under the specific outcomes.

Specific Outcomes and Assessment Criteria:

SPECIFIC OUTCOME 1

Explain and discuss HIV/AIDS facts and figures

OUTCOME RANGE

HIV/AIDS facts and figures include definitions, causes, ways of contracting the disease, symptoms, risks associated with the disease, applicable treatments, current rates of infection in Southern Africa.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:

- Purpose of learning about HIV/AIDS
- HIV/AIDS facts and figures
- Appropriate behaviours at work and outside of work
- Rights and responsibilities of employees at work
- Relevant policies and procedures
- Applicable legislation

ASSESSMENT CRITERION 2

2. Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:

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- Relevant policies and procedures
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SPECIFIC OUTCOME 2

Identify behaviours that may create a risk of HIV transmission

OUTCOME RANGE

Behaviours include behaviours at work and outside the workplace.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:
 - Purpose of learning about HIV/AIDS
 - HIV/AIDS facts and figures
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 - Rights and responsibilities of employees at work
 - Relevant policies and procedures
 - Applicable legislation

ASSESSMENT CRITERION 2

2. Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:
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 - HIV/AIDS facts and figures
 - Appropriate behaviours at work and outside of work
 - Rights and responsibilities of employees at work
 - Relevant policies and procedures
 - Applicable legislation

SPECIFIC OUTCOME 3

Explain the rights and responsibilities of employees in the workplace with regard to HIV/AIDS

OUTCOME RANGE

Rights and responsibilities include those of both employees that are HIV positive and those that are not.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
 2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working
- Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:

- Purpose of learning about HIV/AIDS
- HIV/AIDS facts and figures
- Appropriate behaviours at work and outside of work
- Rights and responsibilities of employees at work
- Relevant policies and procedures
- Applicable legislation

ASSESSMENT CRITERION 2

2. Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
 2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working
- Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:

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- Appropriate behaviours at work and outside of work
- Rights and responsibilities of employees at work
- Relevant policies and procedures
- Applicable legislation

SPECIFIC OUTCOME 4

Identify and apply relevant policies and procedures for dealing with HIV/AIDS in the workplace

OUTCOME RANGE

Policies and procedures may include national, industry and organisational level policies and procedures and include issues such as behavioural requirements, testing and disclosure requirements, medical aid issues.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. An understanding of HIV/AIDS issues affecting employees personally and in the workplace is demonstrated.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:
 - Purpose of learning about HIV/AIDS
 - HIV/AIDS facts and figures
 - Appropriate behaviours at work and outside of work
 - Rights and responsibilities of employees at work
 - Relevant policies and procedures
 - Applicable legislation

ASSESSMENT CRITERION 2

2. Relevant national, industry and company policies and procedures for dealing with HIV/AIDS in the workplace are applied.

ASSESSMENT CRITERION NOTES

Indicators

1. Explanations are given and knowledge is demonstrated in a clear manner using appropriate examples
2. Explanations given are contextualised to the requirements of the industry, and of the organisation and workplace in which the learner is working

Understanding confirmed

1. Respond to 'what if' and 'why' questions covering:
 - Purpose of learning about HIV/AIDS
 - HIV/AIDS facts and figures
 - Appropriate behaviours at work and outside of work
 - Rights and responsibilities of employees at work
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UNIT STANDARD ACCREDITATION AND MODERATION OPTIONS

The assessment will be governed by the policies and guidelines of the MERSETA Education and Training Quality Assuror (ETQA) who has jurisdiction over this field of learning.

The assessor will (at the very least) be accredited and have a technical qualification in this learning area.

The learner can be assessed in the language of his/her choice although if s/he has to report incidents or conditions to some one else, s/he will be assessed on his/her ability to report in the language commonly used in the working environment.

The learner will be assessed in the workplace or by simulation, but can submit documents, projects, test results and assignments that are not produced in the workplace or by the RPL process.

The learner can be assessed against this unit standard to obtain credits or as part of an integrated assessment for a qualification.

UNIT STANDARD ESSENTIAL EMBEDDED KNOWLEDGE

1. Purpose of:

- Understanding and dealing with HIV/AIDS

2. Attributes, descriptions, characteristics & properties:

- HIV/AIDS facts and figures
- Appropriate and risk behaviours associated with HIV/AIDS
- Rights and responsibilities of employees at work regarding HIV/AIDS

3. Cause and effect, implications of:

- Implications of failing to deal effectively with HIV/AIDS in the workplace and personally
- Implications of failing to apply relevant national, industry and company policies and procedures for dealing with HIV/AIDS

4. Procedures and techniques:

- Relevant national, industry and company procedures for dealing with HIV/AIDS

5. Regulations, legislation, agreements, policies, standards:

- Relevant aspects of legislation dealing with HIV/AIDS (including constitutional rights of individuals living with HIV/AIDS)

6. Theory: rules, principles, laws:

- Applicable basic medical theory related to the contraction and management of HIV/AIDS

7. Relationships, systems:

- Impact on broader community, the workplace and personal life of employees of dealing pro-actively with HIV/AIDS issues

Critical Cross-field Outcomes (CCFO):

UNIT STANDARD CCFO COLLECTING

Collect, analyse, organise and critically evaluate information:

- Related to HIV/AIDS issues affecting South African employees personally and in the workplace

UNIT STANDARD CCFO COMMUNICATING

Communicate effectively:

- On HIV/AIDS issues with management and colleagues

UNIT STANDARD CCFO DEMONSTRATING

Demonstrate an understanding of the world as a set of related systems:

- Discuss how a proactive approach to dealing with HIV/AIDS issues will impact on the broader community, the workplace and the personal lives of employees

REREGISTRATION HISTORY

As per the SAQA Board decision/s at that time, this unit standard was Reregistered in 2012; 2015.

QUALIFICATIONS UTILISING THIS UNIT STANDARD:

	ID	QUALIFICATION TITLE	PRE-2009 NQF LEVEL	NQF LEVEL	STATUS	END DATE	PRIMARY OR DELEGATED QA FUNCTIONARY
Core	61689	National Certificate: Community Water, Health and Sanitation Promotion	Level 2	NQF Level 02	Reregistered	2023-06-30	EWSETA
Core	65789	National Certificate: Construction Plant Operations	Level 2	NQF Level 02	Reregistered	2023-06-30	CETA
Core	22869	National Certificate: Engineering Fabrication	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2007-08-16	MERSETA
Core	23254	National Certificate: Mechanical Engineering: Fitting and Machining	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-06-25	MERSETA

Core	23277	National Certificate: Mechanical Engineering: Machining	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-06-25	MERSETA
Core	57900	National Certificate: Printing and Manufacture of Packaging	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2015-06-30	FPMSETA
Core	58781	National Certificate: Production Technology	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Core	48969	National Certificate: Service Station Operations	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-11-26	Was W&RSETA until Last Date for Achievement
Core	62709	National Certificate: Service Station Operations	Level 2	NQF Level 02	Reregistered	2023-06-30	W&RSETA
Core	61809	National Certificate: Tyre Repair and Maintenance	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	49402	National Certificate in Steel Tube and Pipe Manufacturing (Seamless Hot-Finished OR Welded OR Cold-Formed)	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2012-06-30	MERSETA
Fundamental	21004	National Certificate: Automotive Component Manufacturing and Assembly	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-11-01	Was MERSETA until Last Date for Achievement
Fundamental	49605	National Certificate: Environmental Practice	Level 2	NQF Level 02	Reregistered	2023-06-30	LG SETA
Fundamental	23257	National Certificate: Industrial Rubber Manufacturing: Mixing OR Extruding OR Moulding OR Calendaring	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2011-02-16	MERSETA
Fundamental	21014	National Certificate: Metal and Engineering Manufacturing	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-11-01	Was MERSETA until Last Date for Achievement

Fundamental	49018	National Certificate: Metals Production	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-11-26	MERSETA
Fundamental	49450	National Certificate: Plastics Manufacturing	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	20888	National Certificate: Plastics Manufacturing	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2005-06-12	Was MERSETA until Last Date for Achievement
Fundamental	36154	National Certificate: Polymer Composite Fabrication	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	21011	National Certificate: Power and telecommunication cable manufacturing	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	35941	National Certificate: Pulp and paper Manufacturing	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2007-02-11	Was FPMSETA until Last Date for Achievement
Fundamental	48800	National Certificate: Quality Checking and Finishing of Manufactured Tyres	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	50542	National Certificate: Small Craft Construction	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2009-08-31	Was MERSETA until Last Date for Achievement
Fundamental	24215	National Certificate: Thermoplastic Fabrication	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	59017	National Certificate: Tissue Conversion	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2015-06-30	FPMSETA
Fundamental	48793	National Certificate: Tyre and Tyre Component Manufacturing	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Fundamental	24214	National Certificate: Welding Application and Practice	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2006-12-03	MERSETA

Elective	49689	National Certificate: Automotive Repair and Maintenance	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2008-11-30	Was MERSETA until Last Date for Achievement
Elective	78523	National Certificate: Automotive Repair and Maintenance	Level 2	NQF Level 02	Reregistered	2023-06-30	As per Learning Programmes recorded against this Qual
Elective	22858	National Certificate: Autotronics	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2009-11-07	Was MERSETA until Last Date for Achievement
Elective	57878	National Certificate: CNC Production Machining	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Elective	58860	National Certificate: Electro-Mechanical Winding	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Elective	58722	National Certificate: Engineering Fabrication	Level 2	NQF Level 02	Reregistered	2023-06-30	As per Learning Programmes recorded against this Qual
Elective	48655	National Certificate: General Abattoir Processes	Level 2	NQF Level 02	Reregistered	2023-06-30	AgriSETA
Elective	65769	National Certificate: Glazing	Level 2	NQF Level 02	Reregistered	2023-06-30	CETA
Elective	96402	National Certificate: Hot Water System Installation	Level 2	NQF Level 02	Reregistered	2023-06-30	As per Learning Programmes recorded against this Qual
Elective	58268	National Certificate: Lift Installation and Maintenance	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Elective	59689	National Certificate: Mechanical Engineering	Level 2	NQF Level 02	Reregistered	2023-06-30	As per Learning Programmes recorded against this Qual
Elective	23273	National Certificate: Mechanical Engineering: Fitting	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2008-06-25	MERSETA
Elective	67629	National Certificate: Mechatronics	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA

Elective	22770	National Certificate: Mechatronics	Level 2	NQF Level 02	Passed the End Date - Status was "Reregistered"	2009-07-29	Was MERSETA until Last Date for Achievement
Elective	58718	National Certificate: Metals Processing	Level 2	NQF Level 02	Reregistered	2023-06-30	MERSETA
Elective	24455	National Certificate: Servicing Vehicles	Level 2	NQF Level 02	Passed the End Date - Status was "Registered"	2005-11-30	Was MERSETA until Last Date for Achievement
Elective	65929	National Certificate: Waterproofing	Level 2	NQF Level 02	Reregistered	2023-06-30	CETA
Elective	48794	National Certificate in Quality Checking of Tyres and Tyre Components	Level 3	NQF Level 03	Reregistered	2023-06-30	MERSETA
Elective	21005	National Certificate: Automotive Component Manufacturing and Assembly	Level 3	NQF Level 03	Passed the End Date - Status was "Reregistered"	2008-11-01	Was MERSETA until Last Date for Achievement
Elective	65709	National Certificate: Construction: Steelwork	Level 3	NQF Level 03	Reregistered	2023-06-30	CETA
Elective	49015	National Certificate: Construction: Structural Steel Erecting	Level 3	NQF Level 03	Passed the End Date - Status was "Reregistered"	2009-05-13	Was CETA until Last Date for Achievement
Elective	21015	National Certificate: Metal and Engineering Manufacturing Processes	Level 3	NQF Level 03	Passed the End Date - Status was "Reregistered"	2011-02-16	Was MERSETA until Last Date for Achievement
Elective	49019	National Certificate: Metals Production	Level 3	NQF Level 03	Passed the End Date - Status was "Registered"	2007-04-07	
Elective	49449	National Certificate: Plastics Manufacturing	Level 3	NQF Level 03	Reregistered	2023-06-30	MERSETA
Elective	20889	National Certificate: Plastics Manufacturing	Level 3	NQF Level 03	Passed the End Date -	2005-04-13	Was MERSETA until Last Date for Achievement

					Status was "Registered"		
Elective	21012	National Certificate: Power and Telecommunication Cable Manufacturing	Level 3	NQF Level 03	Reregistered	2023-06-30	MERSETA
Elective	48798	National Certificate: Tyre and Tyre Component Manufacturing	Level 3	NQF Level 03	Reregistered	2023-06-30	MERSETA
Elective	48795	National Certificate: Tyre Assembly	Level 3	NQF Level 03	Reregistered	2023-06-30	MERSETA
Elective	21841	National Certificate: Winding Engine Driving	Level 3	NQF Level 03	Reregistered	2023-06-30	MQA
Elective	48799	National Certificate: Tyre and Tyre Component Manufacturing	Level 4	Level TBA: Pre-2009 was L4	Reregistered	2023-06-30	MERSETA

PROVIDERS CURRENTLY ACCREDITED TO OFFER THIS UNIT STANDARD:

This information shows the current accreditations (i.e. those not past their accreditation end dates), and is the most complete record available to SAQA as of today. Some Primary or Delegated Quality Assurance Functionaries have a lag in their recording systems for provider accreditation, in turn leading to a lag in notifying SAQA of all the providers that they have accredited to offer qualifications and unit standards, as well as any extensions to accreditation end dates. The relevant Primary or Delegated Quality Assurance Functionary should be notified if a record appears to be missing from here.

1. Africa International Training Facilities T/A AITF (BREDELL) (TP)
2. Agisanang SA Training
3. ALL CONNECTIONS TRAINING AND CONSTRUCTION (PTY) LTD
4. Alpha Business Consultants
5. Amokoro Training (PTY) Ltd
6. Atlegang Training Consulting
7. Aveng Grinaker -LTA Civil Engineering
8. Bantubanye Skills
9. Barloworld Equipment
10. Bazalwane Business Partners
11. BELCOMEC TRAINING
12. Better Best Agri Development
13. Big Start Training and Development
14. Bikologix Projects
15. BLUE POINTER ENERGY

16. BP SOUTHERN AFRICA
17. Bull's Business and Skills Training Institute
18. Business Circle Consultation
19. CLEAN HEAT ENERGY SAVING SOLUTIONS (PTY) LTD
20. Coastal Kzn F.E.T. College - Appelsbosch Campus
21. Coceka Consulting
22. Commitech Consulting
23. Continental Tyres SA (Pty) Ltd (NEW BRIGHTON) (TP)
24. Cradle Stars Trading Enterprise
25. CTC College(PTY) LTD.
26. Dee's Training (PTY) LTD
27. DEPARTMENT OF CORRECTIONAL SERVICES BRANDVLEI TRAINING CENTRE
28. Dijama Training Academy
29. DINALEDI MANAGEMENT AND SERVICE
30. Diphithelelo Technical Services
31. Diversity Technology Training Institute
32. DON-DER TRUCK REPAIRS TRUST
33. DR Fire and Hazmat Training and Consulting
34. Dr M Investments
35. Dreyer and Dreyer Risk Solutions
36. Driven Machinery Training Services cc
37. Eastcape Training Centre
38. Eastern Rose Enterprise
39. ECA (SA) Johannesburg Trade Test Centre
40. Edu-Wise Group (Pty) Ltd
41. Educatory Electro Services Trade Test Centre
42. Edutel Wholesale & Retail Academy
43. Ekurhuleni West Public FET College - Germiston Campus
44. ELASON PRO-ACTIVE SECURITY (PTY) LTD
45. Elective Training Institute Enterprise CC
46. ERGO MAPHELONG INSTITUTE (PTY) LTD
47. Eskilz College (Pty) Ltd
48. ESKOM DISTRIBUTION - BEACON BAY
49. ESKOM DISTRIBUTION WESTERN REGION, CAPE TOWN
50. ESKOM GENERATION - PALMIET PUMP STORAGE GRABOUW

51. ESKOM KOEBERG - EE - GENERATION & TRADE TEST CENTRE
52. ESKOM KOEBERG POWER STATION - MC&I TRADE TEST CENTRE
53. ETHEKWININ MUNICIPALITY- SEACOW LAKE
54. ETS Emergency Training Solutions (PTY) LTD
55. Falcon Business Institute (PTY
56. Faranang Marketing
57. Fire Protection Association of Southern Africa
58. FOREK INSTITUTE OF TECHNOLOGY
59. GG SQUARED PROJECTS
60. Giant Alive Services
61. Glere Skills and Consultants
62. HDPSA
63. Hlombe and Associates
64. HUMAN RESOURCE 2000 CC
65. Inafrica General Trading Pty LTD
66. INDLELA - (OLD COTT) - OLIFANTSFONTEIN
67. INDUSTRIES EDUCATION & TRAINING INSTITUTE
68. Isiphephelo Consultants
69. ITB MANUFACTURING (PTY) LTD LTD (Isithebe)
70. Izwelethu Black Diamond
71. Jericho Safety Consultants (Pty) Ltd (TP)
72. JMC TECHNICAL TRAINING (Bloemfontein)(TP)
73. Josmap Training Institute
74. JPM & Associates
75. KAGISHO BUSINESS CONCEPTS (Pty) LTD
76. KHOSITHI TRAINING
77. Khululekani Training Centre
78. Kuyakhula Development Initiatives
79. Lamus Training Academy Pty Ltd
80. Learning Exchange (PTY) Ltd
81. LERONSA TRADING ENTERPRISE
82. LETZAA Group
83. Liontyu Enterprises Pty Ltd
84. Lip Holding (pty) LTD
85. Lizwa Ntlabati Trading CC

86. Londimvelo Consultants
87. Magumzane Traiding cc
88. Mahayi HRD Services cc
89. Makaota Training Consultants
90. Makavila Suppliers CC.
91. Makhuba Development Projects CC
92. Mamuhle Academy
93. Marrian Ridge Computer Centre (Pty) Ltd
94. MARS Business Consulting
95. MARULENG TRAINING ACADEMY
96. Masheshafike (Pty) Ltd
97. Masima Training Sa Cc
98. Masizakhe Leainerships cc
99. Mavco Engineering
100. Mbinga Holdings (Pty) Ltd
101. Mind Magic Consulting
102. Mission Point Consulting
103. MML Consulting CC.
104. Mohlaje Solutions (Pty) Ltd
105. MONDI GTU
106. MUHANGWENE DEVELOPMENT ENTERPRISE
107. Nalengmokoni Investors (Pty) Ltd
108. NEDTEX73
109. Networx for Career Development
110. New Hope Revival Organisation
111. Nkqubela Community Developers
112. Nokusho M Consulting and Trading
113. Nomagwanishe Investments cc
114. Nonunu Projects
115. NTANDOKAZI HOLDINGS (PTY) LTD
116. NTEK PTY LTD
117. NTLEMO PROJECTS
118. Orbit FET College - Rustenburg Campus
119. Othandweni Training Centre
120. OTIS (PTY) LTD (Wadeville)(TP)

121. Outeniqua Leadership Institute
122. Outlearning Pty Ltd
123. PAULINE MATHLAELA & ASSOCIATES
124. Pebetse Training and Consulting
125. Pioneer Business Consulting
126. PIONEERS SKILLS DEVELOPMENT INSTITUTE
127. PMA Holdings (PTY) LTD.
128. Poshido Training
129. POTCH - UTC (PTY) LTD
130. POWER SYSTEMS TRAINING, CAPE TOWN
131. Powerpro Technologies and Training Facility (PTY) LTD
132. Princetop Corporative Training (Pty) Ltd
133. Production Management Institute of Southern Africa (PMI) - Johannesburg
134. PRODUCTION MANAGEMENT INSTITUTE SA PTY LTD (PORT ELIZABETH)
135. PROEARTH Pty Ltd
136. Progressive School of Business and Engineering (Pty)
137. PROTECH TRAINING JET PARK
138. PWI CORPORATE TRAINING PTY LTD
139. RAND WATER SCIENTIFIC SERVICES
140. Reflections Development Institute
141. Sabela Learning Academy
142. Scaffold Training Group
143. Schoolboy Training Centre
144. SEDIBENG TRAINING CENTRE
145. SETHIKE TRADING
146. SIMUNYE COMMUNITY HELP SERVICES
147. South African ABET Development Agency SAADA
148. South African Corporate Training Association
149. South African Governance and Business College
150. STARPLEX 408 CC
151. Success in Action cc
152. Tachfin Holdings
153. Talent Centre Training
154. Talent Emporium Academy (PTY) Ltd
155. Tasc Business Consulting and Training

156. TEC HRD CONSULTANTS
157. TECHNICAL INTEGRATED SOLUTIONS (PTY) LTD
158. Tembe Service Providers
159. Thando Consulting Services
160. The Crimson CO CC.
161. The Green Affairs Consulting
162. THE TRAINING ACADEMY
163. Thinking Mind Trading
164. Thothi Consulting
165. Thubelihle Graduate Institute
166. Tjeka Training Matters Pty Ltd
167. Tlougale Business Development & Consulting
168. Tommy Phiri Labour Relations and Training Services
169. Topfix Scaffolding (Pty) Ltd
170. Tovani Trading 299
171. Transafric Consulting Pty Ltd
172. TRANSVAAL COLLEGE OF EDUCATION
173. TRENTYRE (Spartan)(TP)
174. Tshamutengo General Dealers CC.
175. Tshisimani Holdings (PTY) Ltd.
176. TSHWANE LEADERSHIP AND MANAGEMENT ACADEMY (PREMOS)
177. TWINMARK STRATEGY AND MANAGEMENT CONSULTANTS
178. Umbuso Training Services
179. Umfolozi FET College
180. UNIVERSITY OF BUSINESS EXCELLENCE(PTY)LTD
181. UTHUNGULU HUMAN RESOURCE DEVELOPMENT
182. Valley Junction Training Academy
183. Vicmat Consultants
184. VISIONARY SKILLS ACADEMY
185. Vumbhoni Trading (Pty) Ltd
186. Vumilia Africa Group
187. WAL TRAINING
188. Wasteng (PTY) Ltd
189. World Pace Development and Training Institute
190. YAB Business Solutions (Pty)Ltd

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