



# **Legal Liability**

## **Handout I**

### **Unit Standard**

## UNIT STANDARD 120344

<b>SAQA US ID</b>		<b>UNIT STANDARD TITLE</b>		
120344		Demonstrate knowledge and understanding of relevant current occupational health and safety legislation		
<b>ORIGINATOR</b>				
SGB Occupational Health and Safety				
<b>QUALITY ASSURING BODY</b>				
-				
<b>FIELD</b>			<b>SUBFIELD</b>	
Field 09 - Health Sciences and Social Services			Preventive Health	
<b>ABET BAND</b>	<b>UNIT STANDARD TYPE</b>	<b>PRE-2009 NQF LEVEL</b>	<b>NQF LEVEL</b>	<b>CREDITS</b>
Undefined	Regular-Fundamental	Level 4	NQF Level 04	4
<b>REGISTRATION STATUS</b>		<b>REGISTRATION START DATE</b>	<b>REGISTRATION END DATE</b>	<b>SAQA DECISION NUMBER</b>
Reregistered		2015-07-01	2018-06-30	SAQA 10105/14
<b>LAST DATE FOR ENROLMENT</b>		<b>LAST DATE FOR ACHIEVEMENT</b>		
2019-06-30		2022-06-30		

*In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.*

This unit standard does not replace any other unit standard and is not replaced by any other unit standard.

### PURPOSE OF THE UNIT STANDARD

Learners found competent in this unit standard will be able to explain the basic principles of relevant current health and safety legislation and the consequences of non-compliance.

## LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

- Communication at NQF Level 2
- Mathematical Literacy at NQF Level 2

## UNIT STANDARD RANGE

This unit standard covers the current occupational health and safety and mine health and safety regulations.

Specified requirements include legal requirements and are contained in one or more of the following documents:

- Current mine health and safety legislation
- Current occupational health and safety legislation

**Unit 1** Demonstrate knowledge and understanding of the basic principles of the relevant legislation.

### BY THE END OF THIS UNIT YOU SHOULD BE ABLE TO DISCUSS:

#### ASSESSMENT CRITERIA

##### ASSESSMENT CRITERION 1

The concept of civil liability is explained with examples.

##### ASSESSMENT CRITERION 2

The concept of criminal liability is explained with examples.

##### ASSESSMENT CRITERION 3

Reasons for the existence of the legislation are explained with reference to good corporate governance.

##### ASSESSMENT CRITERION 4

The generic structure of the legislation is known, and the acts and regulations are used to access information on three different aspects.

##### ASSESSMENT CRITERION 5

The responsibility of an organisation to ensure compliance within the generic framework of the legislation is explained relative to the duties of employer, employees and contractors.

##### ASSESSMENT CRITERION 6

The legislative accountability of the chief executive officer and/or employer is explained, and an indication is given of the legal implications of non-compliance.