



# **Skills Development Facilitator**

## **Handout 6**

### **Skills Matrix Example**

**SKILLS MATRIX (to determine where the skills are)**

Surname	Initial	Job title	Race				Gender		Disability		Age								
			A	C	W	Asian	M	F	Y	N	20	25	30	35	40	45	50	55	60
Gouws	A	Manager			X			X							X				
Sekhute	T	Manager	X				X						X						
<b>SUBTOTAL</b>			I		I		I	I					I		I				
Mamaregane	L	Accountant	X				X						X						
<b>SUBTOTAL</b>			I				I						I						
Roelofse	R	Secretary			X			X				X							
Moloi	T	Secretary		X			X					X							
Van Niekerk	M	Secretary		X				X								X			

<b>SUBTOTAL</b>		2	1		1	2				2					1		
<b>TOTAL</b>	2	2	2		3	3				2	1	1		1	1		